



## **One Maiker, One Culture**

We are one organization moving together in service to one mission.



## **Poverty is Systemic**

Systemic injustice is at the root of poverty. We are busting the myth that people who are low-income are the cause of poverty.



## **We Believe in People**

Each of us has gifts, talents and power. When we recognize each other through our strengths, we can accomplish amazing things together.



## **Diversity, Inclusion, Belonging**

Diversity celebrates our differences, inclusion focuses on habits to engage everyone in meaningful ways, and belonging shapes a culture of connection and honesty that allows us to be our true selves.



## **Housing is a Human Right**

A home is a place to be safe and secure. A home is also a place where people are welcomed, feel like they belong and have a sense of connection. Everyone has a right to that.



## **Safe and Sound**

We are passionate about safety and wellness. We do the little things to be safe, create an environment that promotes health, and support each other and our members in our well-being.



## **Community**

We build and cultivate environments that foster a sense of healing, fellowship, and belonging in Maiker communities and throughout Adams County.



## **Power**

We center the ideas and strengths of our members and Maikers and offer our institution as a means to amplify their voices individually and collectively.



## **Innovation**

We challenge ourselves to explore and test new strategies and models to disrupt outdated and unjust systems.



## **Partnership**

We partner with each other, our members and numerous community organizations to inform our strategies and leverage our individual and collective impact.



## **Trust**

We believe in each other, recognize and learn from our mistakes, and commit to consistently improving the way we do our work together—this is the Maiker way.