# Maiker Core Beliefs

## What We Believe

### One Maiker, One Culture
We are one organization moving together in service to one mission.

### Poverty is Systemic
Systemic injustice is at the root of poverty. We are busting the myth that people who are low-income are the cause of poverty.

### We Believe in People
Each of us has gifts, talents and power. When we recognize each other through our strengths, we can accomplish amazing things together.

### Diversity, Inclusion, Belonging
Diversity celebrates our differences, inclusion focuses on habits to engage everyone in meaningful ways, and belonging shapes a culture of connection and honesty that allows us to be our true selves.

### Housing is a Human Right
A home is a place to be safe and secure. A home is also a place where people are welcomed, feel like they belong and have a sense of connection. Everyone has a right to that.

### Safe and Sound
We are passionate about safety and wellness. We do the little things to be safe, create an environment that promotes health, and support each other and our members in our well-being.
Community
We build and cultivate environments that foster a sense of healing, fellowship, and belonging in Maiker communities and throughout Adams County.

Power
We center the ideas and strengths of our members and Maikers and offer our institution as a means to amplify their voices individually and collectively.

Innovation
We challenge ourselves to explore and test new strategies and models to disrupt outdated and unjust systems.

Partnership
We partner with each other, our members and numerous community organizations to inform our strategies and leverage our individual and collective impact.

Trust
We believe in each other, recognize and learn from our mistakes, and commit to consistently improving the way we do our work together—this is the Maiker way.